



Learning for Success

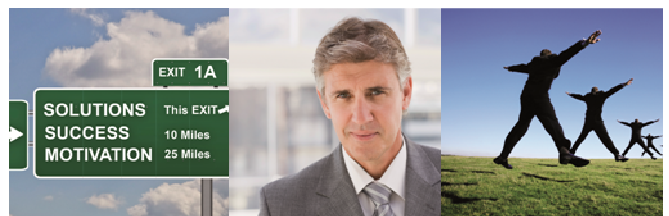
Optimis Learning Programmes Portfolio

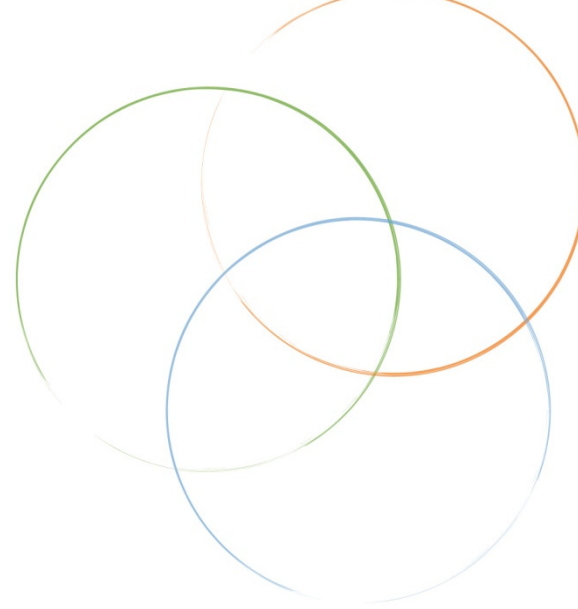
Optimis provides **experiential learning programmes** for organisations who want immediate high impact. Our customized programmes are designed to ensure that your leaders and emerging talents immediately apply what they learn to increase their performance. Our programmes are **highly customizable in terms of length, focus, content and methods** in order to fit your organisational needs, context and culture. They are linked to your priorities and can include your processes and methods.

Our programmes require an **intense involvement from the participants**, where behavioural change is expected and measured at each step of the process. Hence, pre-programme and post-programme learning elements are an integral part of our solution.

Our **Optimis master facilitators** ensure exceptional quality and results. In addition, we offer the option to train your internal facilitators and license the programme for unlimited use in your organisation. Our goal is to provide you with a customized programme and delivery options that best serve your interests!

All the modules listed below can be run standalone or can be combined to create your own programmes.





The Leadership Challenge Series

- ✓ Developing your Leadership Potential
- ✓ Driving Strategy Execution
- ✓ Leading High Performing Teams
- ✓ Leading Change
- ✓ Mastering Performance Dialogue

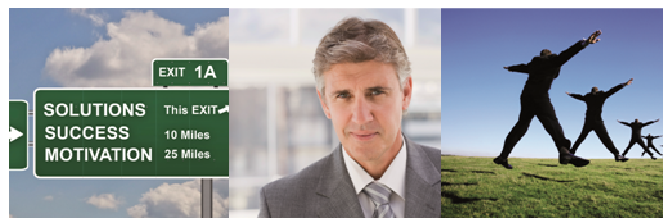
The Leadership Basic Series

- ✓ Mastering Facilitation
- ✓ Excelling in Communication
- ✓ Applying Situational Leadership
- ✓ Developing Emotional Intelligence
- ✓ Handling Conflicts
- ✓ Giving Motivating Feedback

The HR Leadership Series

- ✓ Developing Business Acumen
- ✓ Building and Executing HR Strategies
- ✓ Crafting and Leading Culture Change
- ✓ Becoming a High Impact Business Partner
- ✓ Developing Strategic Talent

*We invite you to learn more about our **Learning programmes** by contacting us for more information.*





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